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Region

August 3, 1992

A Newsletter For Employees and Retirees

Issue 7

Forest Service Team Receives National Award

by Vern Meyer, Multi-Regional Harvest Specialist
Timber, Cooperative Forestry & Pest Management
Regional Office

The 1992 Forest Industries Award for Excellence in Improving Sawmill and Plywood Efficiency was presented to the Forest Products Utilization and Marketing Teams (U & M) nation-wide for their work during the period of 1978-88. The prestigious award, given annually by the Forest Industries magazine, was presented March 24 to Vern Clapp, retired U & M specialist from Region 6, on behalf of all U & M teams, which were comprised of State Forestry and Forest Service personnel.

Stated magazine editorial director Dave Pease, "This group took practical research into the field, helping a great number of mills increase recovery and reduce fiber waste." They conducted an estimated 3,000 processing studies at approximately 1,500 logging and mill locations. Studies ranged from improvements to be gained through computerized process control to proof of how much waste could be avoided through accurate log bucking.

Members of the team who served in Region 1 during the period 1978-88 include Lorin Hearst, Keri



Forest products technologists measure lumber dimensions to determine sawing variations in thicknesses and widths. The application of such technical assistance resulted in increased wood recovery throughout the nation. Nearly 1,000 of these evaluations were conducted nation-wide.



R-1 employees measuring length of log to determine if there is insufficient or excess trim left on log. Nearly 2,300 felling and bucking evaluations were conducted nation-wide.

Killborn, Vern Meyer, Hazel Purdy, Bert Clinkingbeard, Nona Babcock, Dan Hallesy, Bill Gastineau and Bonnie McMahon with the Forest Service; Rex Johnson, Idaho Department of Lands; Roger Bergmeier, Terry Mace, and Paul Moore with the Montana Department of State Lands; Larry Kotchman and Bob Harsel, North Dakota Forest Service.

The legacy and effectiveness of the teams have continued as their program activities have expanded and refocused to better address future needs. Along with promoting use of new technology toward improved utilization and marketing of timber resources, there is the need to assist rural America in developing economic diversity and community revitalization. At the same time, rural and urban communities require assistance in the reuse and recycling of wood and non-wood based materials. Thus the teams will take on a new name, Forest Products Conservation and Recycling, beginning in fiscal year 1993.



A to Fernan District

by Judy Smith, Public Affairs Specialist
Idaho Panhandle National Forests

Fernan Ranger Don Bright recently received the New Perspectives Award on behalf of District employees for excellence in using ecosystem management concepts for the Nettleton Gulch timber sale.

The timber sale is located just three miles outside the city of Coeur d'Alene. Local residents were deeply concerned when the Forest expressed the intent to harvest timber in the area. The timber sale planning staff went to extraordinary lengths to accommodate public concerns about visual quality and recreation opportunities in the drainage.

Ranger Bright was pleased that the 1.9 million board feet of timber was harvested in a low key fashion. "The local paper was still running letters to the editor opposing any action in Nettleton Gulch even after the last log truck had left the area," mused Bright.

Well before the sale was completed, the district started implementing a comprehensive recreation plan for the area. Matching funds have been secured from state agencies to improve visitor access, construct trailheads and interpretive areas, and build trail systems for hikers, motorcyclists and mountain bikers.



L to R - Fernan District Ranger Don Bright
and Acting Forest Supervisor Bill Damon

A to Carol Maier

by Scott Bixler, Land Law Examiner
Lands and Minerals
Regional Office

Carol Maier, supervisory realty specialist with the Regional Office Lands and Minerals Division, has received a Certificate of Merit and a cash award from Forest Service Chief Dale Robertson.

The award commended Maier's work on the National Lands Team charged with developing a data model to facilitate the inclusion of Lands ownership information into an Oracle-based automated program. The long-term vision of this program is to develop a single, unified, shared system that meets the needs of the Forest Service to store and retrieve land ownership information.

Golf Challenge Winners



by Mark Jerome, Information Assistant
Idaho Panhandle National Forests

The 1992 Northern Region Golf Challenge, held June 27 at the Coeur d'Alene Golf Course, went off without a hitch.

Winners

Men's Division, First Place - team of Paul McMacken, Jim Dvoracek, Bill Jones and Dick Bruce.

Second Place - team of Dallas Summerfield, Mike Mitchell, Mike Stewart and Cliff Walker tying with Phil Wild, Ed Kurtemeyer, Darrell McNenny and John Neirinckx.

Woman's Division - team of Mo Montgomery, Sue Lee, Joanne Bemis and Joanne Gordon.

Mixed Division, First Place - team of John and Peg Pritchard, Jim Dolan and Tom Donahue

Second Place - team of Jeanne and Russ Thompson, Steve LeFever and Bobbie Lacklen

Third place - team of Charlie and Bud Clark, Al Hammond and Dan Dallas

Several other awards were given in their respective divisions, including **Longest Drive** won by Tim Town and Donna Stephensen; **Closest to the Pin** won by Jim Dvoracek and Donna Stephensen; and **Longest Putt** won by Gary Johnson and Jane Kurtemeyer. This year's **Smokey Award**, presented to the person who travels the furthest, went to Sue Lee, who came from Orland, California.

Tips to Live By



WRONG WAY

Do NOT lift with
back and stomach
muscles



RIGHT WAY

Lift with legs, arms,
& shoulders

Custer Hosts Youth Camp

by Louise Odegard, Deputy Forest Supervisor
Custer National Forest

Nineteen junior high and high school students from four Indian Reservations in North Dakota took part in the second annual Inter-Tribal Youth Practicum in Natural Resource and Cultural Management hosted by Custer National Forest. Held June 22-26 at the Cross Ranch State Park, this year's practicum was "an even better success than last year," stated organizer Lisa O'Rourke.

O'Rourke, realty specialist with the McKenzie Ranger District, was aided by Mervin Floodman, archeologist, McKenzie Ranger District; Carla Thompson, computer specialist, Medora Ranger District; Ben Grey Eagle, range technician, Grand River Ranger District; and Gerard Baker, assistant district ranger, Beartooth Ranger District in setting up the schedule and the camp.

The sessions consisted of natural resource modules taught by instructors from the Forest Service, BIA, Soil Conservation Service, North Dakota State Parks and Tourism, The Nature Conservancy, and the National Weather Service. Also offered were cultural and historical classes on Native American traditions and beliefs. Classwork was interspersed with field trips and hands-on sessions. Other memorable events—a water fight courtesy of the BIA fire engine and a four-mile archaeology hike, labeled the "death march" by weary participants.

At the end of the week, student groups presented management recommendations on range, timber, wildlife, recreation, and cultural sites for a ranch they hypothetically owned. The judges agreed the students did a splendid job and urged them to consider natural resource management as a career.

Publication Regs Have You Confused?

Choosing a paper stock for a publication can be frustrating but not difficult because there is a reference that spells it out. The "Government Paper Specifications Standards" written by the Joint Committee on Printing states precisely what is allowed and not allowed.

Forest Service employees can use paper not found in the reference **ONLY AFTER** prior approval by the Regional Public Affairs office, who must seek approval from the Joint Committee on Printing.

The Forest Service does encourage use of recycled/recyclable paper when it is economically feasible. Many selections of paper that are recycled/recyclable are attractive; however some can be prohibitively expensive.

Please remember, before initiating a publication within your Forest, you must have prior approval by your publications officer. If you have any questions about the "Standards," feel free to contact Bill Antonich, Regional Public Affairs Office, telephone (406) 329-3548.



Bernie and Sherri Lionberger with their plane at the Coeur d'Alene airport

Spotlight

Bernie and Sherri Lionberger

From: Bernie: Fort Worth, Texas. Sherri: eastern Oregon.

Profession: Bernie: Forest Aviation Officer for Idaho Panhandle National Forests. Sherri: Logging/Engineering Forester with the Fernan Ranger District.

What Job REALLY Is: Bernie administers the Forest aviation program, which includes training, contracting, administration and safety. Helicopters and fixed wing aircraft are both used in such activities as fire suppression and administrative missions (timber surveys, fertilizer application, aerial seeding, moving trail supplies to remote locations, passenger transport). Sherri is an inter-disciplinary team (IDT) leader and does environmental assessment, transportation, layout and planning of timber.

Previous Life: Bernie taught aviation courses in junior high and high school, and some junior college night courses in Fort Worth, Texas for eleven years and in St. Maries, Idaho for one year while working for the Forest Service. Sherri is a cowgirl from eastern Oregon who has always worked for the Forest Service.

Favorite Place in the World: Bernie: St. Joe River country in North Idaho. Sherri: the Canadian Rockies.

People I Wish I Had Met: Bernie: Orville Wright, Buddy Holly and Claire Chennalt. Sherri: Mark Twain, Teddy Roosevelt, Mary Queen of Scots and mountain man Jim Bridger.

Hobbies: Bernie: flying, hunting, camping, hiking, photography, amateur radio operator. Sherri: hunting, flying, camping, hiking, reading, writing and needle-point.

Fantasy Job: Bernie would like to be the director of Flight Operations for American Airlines. Sherri would like to run a horse ranch in the Annaconda/Pintler Wilderness in Montana.

The Women's Revolt

by Jacqueline Myers,
Federal Women's Program Manager
Personnel Management
Regional Office



Jn 1848, the women's rights movement in America got off to a noisy start. In that year, feminine indignation boiled over at the historic first Women's Rights Convention, held at Seneca Falls, New York. A Declaration of Sentiments was issued in which it was pronounced that "woman is man's equal" and demanded that women be given the right to vote.

It was 72 years later, on August 26, 1920, that the 19th amendment was ratified by all the states and made a part of the United States Constitution. Now it was guaranteed. "The right of citizens to vote shall not be denied or abridged by the United States or by any State on account of sex."

To honor the enfranchisement of women, President Jimmy Carter designated August 26 as Women's Equality Day, a day which gives all of us the opportunity to recognize the role of women as equal members of our society.

"Swinging up" to the Information Desk

by Judy Smith, Public Affairs Specialist
Idaho Panhandle National Forests

Two years ago, the longest gondola in the world began carrying passengers to the summit of Silver Mountain Resort in Kellogg, Idaho. Now, however, when people disembark, the Forest Service will be there to greet them.

Although the resort lies on private land, a network of mountain bike and hiking trails lead to National Forest land. As a result of a Memorandum of Understanding with the resort initiated by Wallace District forester John Linch, an information desk is being staffed by Wallace District employees April Linscott and Jeanine Taylor through Labor Day. Plans are underway to add guided interpretive walks as part of the Forest Service contribution.

In its first three weeks of operation, the Forest Service desk has provided information to 1,000 guests. Approximately 100,000 visitors are expected to ride the Silver Mountain gondola this summer. Visitors have many options—chatting with Forest Service employees, dine, hike, bungee jump, ride mountain bikes, hike, or attend a concert at the amphitheater.

Access for All



by Judy Smith, Public Affairs Specialist
and Jane Houghton, Trainee, Recreation/Lands/Minerals
Management, Idaho Panhandle National Forests

The Idaho Panhandle National Forests is one of four forests in the Northern Region involved with a nation-wide effort to survey all recreation and administrative facilities to make them universally accessible.

The project has the assistance of many interested members of the public, including disabled persons with visual, hearing, physical and learning impairments. Approximately 25 volunteers are currently involved with the inventory project. Over the next two years, the Forest will inventory all campgrounds and administrative sites and prepare transition plans to achieve barrier free-facilities. The information will be fed into an accessibility data management system and made available on a national basis.

Recently a two-day workshop was conducted at the Forest to educate 35 Forest employees and volunteers about the laws and regulations governing access to public sites. A portion of the workshop was spent exploring offices and campgrounds to discover the access challenges. The workshop was conducted by Sheila Cox and Rhoda Matthews of Access Opportunities, an Oregon-based company.



Montana Celebrates Archaeology Week

Montana's Second Annual Archaeology Week will be held August 2-8. The sponsors of the event include the Forest Service, Bureau of Land Management, the Montana State Historic Preservation Office, and private consultants and companies.

The theme for this year's celebration is "Full Circle," a concept that has been used throughout history to symbolize a circular nature to human existence.

Throughout the state, activities are scheduled to heighten awareness of Montana's rich cultural heritage. For more information, contact the archaeologist at your Forest.



Tyler Swant and friend at the Kids Fishing Derby

Fishing BIG TIME in the Kootenai

*by Jeannie Spooner, Public Affairs Specialist
Kootenai National Forest*

Talk about fishing stories!! During Fishing Week, held June 1-7, the Kootenai National Forest celebrated in a big way. From the north end of the Kootenai to its southern most tip, kids and seniors got together with Forest Service employees and other volunteers to fish and to learn about fishing.

The Cabinet District employees and their partners, the Clark Fork BASS Anglers, Washington Water Power and the Montana Department of Fish, Wildlife and Parks had overwhelming success with their Kids Fishing Derby at Triangle Pond. Bruce Halfich, wildlife biologist for the Cabinet Ranger District, was kept busy as the crowd of kids, parents and spectators grew to about 300.

Prizes were given in picture and essay contests, fish size categories, casting contests and fish identification. Almost every one of the 162 kids went home with a prize or a fish. Winners received trophies, rods and reels, tackle boxes and other items donated by generous local merchants worth over \$800.

On the north end of the Kootenai, the Rexford and Fortine employees' fishing fun day attracted anglers from Canada and the local seniors home plus children from the communities of Rexford and Fortine. With 90 kids learning fishing skills, Lewis Young, wildlife biologist on the Rexford District, was thankful for the help he received from volunteers from the Fish, Wildlife and Parks, the Tobacco Valley Rod and Gun Club and Eureka Lion's Club in addition to District employees. Ten local businesses donated the necessary fishing paraphernalia, food and souvenirs.

Libby area employees volunteered their time to host three evening angler "how to" sessions to set the stage for the Saturday fun day. Forest Service, Fish, Wildlife and Parks, and Kootenai Flyfisher volunteers assisted over 90 kids and seniors find the joys in ethical pursuit of fishing. Local taxidermists

provided colorful displays of fish and a great day was had by all.

The Three Rivers District crew led by wildlife biologist Francisco Sanchez deserve an outstanding rating for their efforts in helping young people fish despite buckets of rain pouring down on them. With over 20 cooperators assisting to make this a special event, those that braved the deluge had a wonderful day. Each child received either a fishing rod or a tackle box for their future fishing excursions!

Hats off to the Kootenai troops who volunteered their time to give seniors and kids the fishing day of their lives.

Grand Opening Held at Laird Park Campground

*by Mary Bowman, Public Information Assistant
Clearwater National Forest*

A grand opening ceremony, complete with an old fashioned picnic, was held at the Laird Park Campground June 19 to celebrate the completion of major renovation, modernization, and expansion at Laird Park and Little Boulder Campgrounds on the Palouse Ranger District, Clearwater National Forest. The total cost of two projects was \$477,000. Through a challenge cost-share agreement, the State of Idaho contributed \$70,000 from funds generated through RV license fees.

The project more than doubled the capacity at Little Boulder from 8 to 17 camping sites. All of the roads were



Palouse District Ranger Dick Hodge acts as master of ceremonies at Laird Park dedication

widened and the parking spurs lengthened at both campgrounds. New handicap access toilets were installed at both Little Boulder and Laird Park.

Approximately 50 people attended the celebration. District Ranger Dick Hodge who served as master of ceremonies, expressed his appreciation to Forest Service employees Diana Jones, Dave Brady, Hank Johnson, Mike Petergon, Jack Coyner, Bob Boston, Chuck Raddon, Debbie Goin, and Mary Bowman for their help with the celebration. Other speakers included Deputy Forest Supervisor Bert Kulesze, Wendy Wedum of Potlach Corporation, the former owners of Laird Park, and Eldred Thomas, with the Regional RV Advisory Board.

The Future for Temporary Employees

Temporary employees compose a vital segment of the Forest Service workforce, particularly during the peak visitation season. It is estimated that in July temporary employees comprise 47% of the total number of Forest Service employees nation-wide.

The House Subcommittee on Human Resources held a field hearing in Missoula July 25, chaired by Paul Kanjorski of Pennsylvania on certain issues affecting temporary employees of the Forest Service and the National Park Service. Special concerns voiced by temporary employees at the hearing included the non-availability of health and life insurance and retirement benefits; the inability to accrue time for step/grade increases; and the lack of opportunity for temporaries to compete for permanent jobs.

Regional Forester Dave Jolly offered testimony on behalf of the Forest Service. Jolly gave a brief history of the use of temporary employees in Region 1 and stressed the importance of these individuals in accomplishing Regional goals.

Region 1 has been active in the last few years in seeking ways to convert temporaries into permanent positions. Over the past four years, the Lolo National Forest has converted 34 positions from temporary to permanent seasonal. The Region is also participating in the Office of Personnel's Demonstration Project which was designed to replace the traditional OPM's recruiting and hiring procedures for Federal employees.

Trainings

*by Rights of Way Streamlining Committee and
Regional Office Lands and Minerals Staff*

"Every employee, preferably at the dawn of their career, should be required to take this course."

"I wish I had taken this course when I first started; a lot of what the Forest Service does, and how we came to be are clear to me now."

"All my education has been on the job. It was nice to see the things I was doing correctly and even nicer to rectify the things I wasn't."

These are all quotes from recent attendees of the Colorado State University Lands correspondence courses. The first two refer to the 40 hours of study, Foundations of National Forest Lands Program, and the last from the more comprehensive Special Uses Management course. The program now has four courses on board with a fifth in the pre-release trial stage. A sixth course is being developed and upon completion will ensure

coverage of a full range of Lands related functions.

The correspondence courses provide excellent low cost training without leaving your Forest. Regional Office lands will be calling for nominations from those interested in taking classes or you may sign up at your duty station. We strongly encourage your participation. If you have questions, please call Dave O'Brien at the Regional Office, telephone 329-3601.

Rangers and program managers: Nominations are due August 21 for Lands training this November at Marana. Forest supervisors and deputy forest supervisors: Nominations are due October 30 for the advanced training in February of 1993. Both of these national courses have received excellent reviews from Region 1 attendees. Again call Dave if you have questions.

The successful Lands Rights-of-Way Streamlining Committee is disbanding and reforming as a streamlining group for all Lands Program activities. This is a Regional task force who report to Chuck Wassinger, Director of Lands and Minerals, with ideas for achieving excellence in Lands. The group makeup includes District, Forest, Regional, line and functional members. This is a call for nominations and is a good opportunity to provide ideas and achieve visibility and personal development. Please notify Gary Johnson in the Supervisors Office at the Lolo National Forest (406-329-3771) if you are interested.

Hot off the Press!

*by Sherry Munther, Public Affairs Specialist
Land and Financial Planning
Regional Office*



The latest addition to the family of Desk References on Forest planning and Forest plan implementation has just been released. The "Forest Plan Monitoring and Evaluation Desk Reference" is available through your Forest planner or from Jon Haber with the Regional Land and Financial Planning office.

The Planning regulations require a five-year review of conditions on the land. The purpose of this review is to determine whether conditions or demands of the public have changed significantly. Region 1 Forests are in or approaching the fifth year of Forest plan implementation.

The guidance developed for the five-year review process is actually a description of monitoring and evaluation and how it fits into the Forest Planning process. Important factors stressed: consistency in the development of proposed changes; the need for Regional Forester review of proposed changes; and the need for strong rationale, supporting data and analysis for proposing changes to the Plan or how we are implementing it. The desk reference also includes a chapter on public participation.

Members of the Regional Land and Financial Planning Staff are available to make presentations and to assist you as necessary. Contact Jon Haber (329-3399) or Tom Rhode (329-3196) in Land & Financial Planning for further information.





Custer and the Little Bighorn

by Halcyon LaPoint, Forest Archaeologist
and Bill Kurtz, Zone Archaeologist
Custer National Forest

Crazy Horse, middle left, and Sitting Bull,
center, mounted before their warriors at the
Little Bighorn, June 25, 1876. Picture by Amos
Bad Heart Bull, on Oglolo Sioux. Courtesy of
the Granger Collection.

It was on June 25, 1876, that Lt. Col. George Armstrong Custer led almost 1,000 men against some 2,000 Sioux and Cheyenne warriors on the plains of eastern Montana by the banks of the Little Bighorn. Through the years, the battle has achieved epic status in the annals of American history.

After 116 years, there is still a fascination about the event. To prove the point, 18 volunteers came from three states to join Forest Service archaeologists in tracing the route taken by Custer through the Badlands of North Dakota. This is a portion of the trail Custer from Fort Lincoln to his demise at the Battle of the Little Bighorn. The trail, first used by Indians, General Alfred Sully (1861), Colonel David Stanley (1872) and General George Crook (1876), is marked by wagon ruts left by these military expeditions.

Custer's "one way trail" expedition included 28 officers and 700 men of the 7th cavalry; 8 officers and 135 men of two companies of the 17th U.S. infantry and one company of the 6th U.S. infantry; 2 officers and 32 men of the 20th U.S. infantry for the Gatling guns; and 50 Arikara scouts.

The forces were commanded by Brigadier General Alfred Terry and also included 150 supply wagons, 1,674 horses and mules, a herd of cattle, and the 7th cavalry 16-piece band mounted on white horses. It took eight days to cross the Badlands due to the deep ravines, steep bluffs, and numerous creek crossings.

The archaeological investigation of the expedition is the first of 12 Passports in Time (PIT) projects taking place in Region 1 this summer. PIT is a volunteer program which invites the public to participate in heritage resource management projects on National Forests. Dr. Richard Fox directed the project, assisted by Forest archaeologists Halcyon La Point, and Zone archaeologists Bill Kurtz and Merv Floodman.

Despite rain, mud and rattlesnakes, the volunteers managed to locate two miles of wagon ruts still visible after 116 years leading directly to Custer's snow camp and then heading west out across the prairie. The big discovery during the PIT week was finding the location

of the 1864 battle between General Sully and Sitting Bull which occurred along the same route. Several concentrations of exploded twelve-pound artillery projectiles were found, along with spherical case shot and grapeshot marking Sully's and the Sioux's positions.

In addition to the field investigations, there was a lecture series each evening during the PIT week and two exhibits displaying Custer and military artifacts from that era. Attendance was overwhelming and requests for the lectures and volunteer program are still pouring in.

We're already planning next year's project which will focus further on Sully's battle and the locations of Custer's Easy Hill campsite. The results of this years investigations will be published and made available to the public. There is a tremendous interest in our past out there and many people waiting to volunteer to help us discover and protect it. JOIN US NEXT YEAR!



Field staff using metal detectors in trying to locate the trail used by Custer and Custer's snow camp.

Volunteers Help Build Pavilion



Pavilion at Clearwater National Wilderness Gateway campground

by Kathy Thompson,
Public Affairs Information Receptionist
Clearwater National Forest

A pavilion was completed at the Clearwater National Forest Wilderness Gateway campground, with the invaluable assistance of 124 volunteers. Over the weekend of June 13-14, workers installed interior lighting and wiring, finished a generator house, and helped Forest Service personnel plant saplings around the pavilion. The value of the donated labor and materials was estimated at \$14,000.

Workers did take a break now and again. On Saturday, volunteers enjoyed a lunch provided by the Lewis and Clark/Clearwater chapter of Idaho Women in Timber. That night after dinner, compliments of the Forest Service, folks sat back to tap fingers and toes to the music of the Clearwater Old Time Jammers, led by retired Clearwater County second judicial court judge Ralph Haley.

Part of the evening's celebration included thank-you's to all volunteers who worked on the pavilion during the past two summers. Forest Supervisor Win Green and Mike Dugger, president of Clearwater Resource Coalition, presented framed photos of the pavilion to the many groups whose members gave hundreds of hours of their time building the shelter.

Retirees Hear about SES

by Madelyn Kempf, Public Affairs Specialist
Bitterroot National Forest

Over 25 members of the Northern Rocky Mountain Retirees Association recently participated in a field trip to the Darby District's Lick Creek Demonstration Area where they were introduced to New Perspectives and ecosystem management prescriptions and research.

The retirees, led by Clint Carlson of the Intermountain Research Station (INT), traveled from Missoula to the Lake



Bitterroot staff officer Chuck Prausa briefs members of the Northern Rocky Mountain Retirees Association

Como Picnic Area and were welcomed by Bitterroot National Forest Supervisor Steve Kelly. Forest resource staff officer Chuck Prausa and Darby District resource coordinator Rick Floch gave a brief historical overview of Lick Creek and discussed ecosystem management. The emphasis of ecosystem management is to secure biological diversity, improve forest health and look at whole landscapes as opposed to the stand approach.

After the presentation at Lake Como, the entire group traveled to the Lick Creek Demonstration Project Area and spent the afternoon looking at and discussing thinning studies, uneven-aged management, shelterwood studies, long-term growth and development and public perception. Guest speakers included: Mick Harrington, Clint Carlson and Jim Menakis, INT; Bob Benson, Systems for Environmental Management; and Carl Fiedler, University of Montana.

In Memoriam

Vernon W. Groom, 83, died July 5 in Cottonwood, Arizona. Born in Iowa, Groom moved to Montana around 1959 at which time he became employed by the Forest Service. He worked for the agency for the following eight years.

Ray S. "Fergy" Ferguson, 95, died this year. Educated in forestry at the University of Idaho, Ferguson first worked for the Forest Service as a firefighter with the Selway National Forest. He later served in the U. S. Army in World War I, earning the prestigious Croix de Guerre, the French military award for heroism in battle.

Following his discharge from the Army in 1919, he rejoined the Forest Service to become, in 1922, district ranger for the Selway Forest. In 1933 he was detailed to supervise the CCC camps in Idaho. Later he went to Priest Lake as head of the CCC recreation improvement camp. From 1935-39, he was the liaison officer for the Lewiston CCC district, then transferred to Kalispel as technical assistant for the Flathead National Forest.

In 1939, Ferguson was appointed Powell district ranger where he worked until injuries incurred while rescuing snow-bound hunters forced his retirement. He later moved to Portland where he worked for the War Production Board during World War II and, following the war, for the International Brotherhood of Electrical Workers.

John Floyd "Jack" Johnston, 54, of St. Maries, died June 29. Born and raised in St. Maries, Johnston began his career with the Forest Service as a temporary in 1963 with the Calder Ranger District, St. Joe National Forest (now part of Idaho Panhandle National Forests). He received a permanent appointment in 1970.

Since 1973, Johnston had worked for the St. Maries Ranger District in fire, minerals management and recreation. He received performance awards in 1980, '85, and '89 for his outstanding work in recreation and trails. He was also recognized by the St. Maries Chamber of Commerce and the Panhandle Backcountry Horsemen for his work in coordinating volunteer efforts and his involvement with his community.

Personnel Update

BEAVERHEAD NATIONAL FOREST

TRANSFERS

REED, DONNA, range conservationist, Willowa-Whitman National Forest, to Dillon Ranger District

BITTERROOT NATIONAL FOREST

AWARDS & PROMOTIONS

FEARS, JIM, forestry technician, Stevensville RD, promotion to computer specialist
KOWACK, MARK, teacher, Trapper Creek CCC, cash award
SWALLOW, TONY, forestry technician, Darby RD, belt buckle award.

CLEARWATER NATIONAL FOREST

TRANSFERS

BERGLUND, ARN, wildlife biologist, North Fork Ranger District, to BLM Winemucca, Nevada
BROOKS, ERVIN, civil engineer, Regional Office R-6, to SO
BROOKS, DONNA, secretary, PNW Experiment Station R-6, to information receptionist, Palouse Ranger District
SIDALL, PHOEBE, biological technician, North Fork Ranger District, to Nez Perce National Forest

PROMOTIONS

MANNING, JODI, student trainee (wildlife), Palouse Ranger Station

CUSTER NATIONAL FOREST

AWARDS & PROMOTIONS

ANDERSON, ROBERT, cash award, range technician, Grand River RD
ANKRUM, LORI, cash award, resource assistant, SO
AUGARE, JUDY, cash award, forestry technician, Sioux RD
BAIER, ZONE, cash award, computer assistant, SO
CARD, DAVID, promotion, computer specialist, SO
HANSEN, KURT, promotion, student trainee (range conservationist), Sheyenne RD
MARK, CHARLES, promotion, forester, Beartooth RD
MILLETT, DEAN, cash award, forester, Ashland RD
QUALE, BRENDA, promotion, range conservationist, Medora RD
SCHEIDECKER, NORMA, promotion, information receptionist to resource clerk (office automation), Beartooth RD
SEXTON, MARK, promotion, forestry technician, Medora RD
THOMAS, MARCIA, cash award, administrative officer, SO
THORNTON, MARTINA, promotion, realty specialist, Medora RD

NEW EMPLOYEES

PEDROTTI, JANE, career-conditional appointment, resource clerk (office automation), Sioux RD
WALSH, RUSSEL, career-conditional appointment, surveying technician, SO, EZE

REASSIGNMENTS/TRANSFERS

DiBENEDETTO, JEFFREY, reassignment, range conservationist to ecologist, SO
LEWIS, JoANN, reassignment, accounting technician, Beaverhead NF to Custer NF, SO
WALKER, KEITH, reassignment, range conservationist, Medora RD to minerals management specialist, R10/Tongass Chatham Area, Juneau RD

DEERLODGE NATIONAL FOREST

PROMOTIONS

DEARING, ROBERT, engineering equipment operator, SO
DORVALL, RENE, computer assistant, Butte RD
DURAN, ALRRY, student trainee (range conservationist), Deer Lodge RD
MICKELSON, GINA, office automation clerk, Philipsburg RD
WINTERGERST, ROBERT, hydrologic technician, Philipsburg RD

REASSIGNMENT/TRANSFERS

DESPAIN, DON, range conservationist, Custer NF to Deer Lodge RD

FLATHEAD NATIONAL FOREST

AWARDS & PROMOTIONS

BIGELOW, BROOKE, student trainee (business management), promotion, Glacier View RD
HILL, DEVLIN, forestry technician, promotion, Hungry Horse RD
LANG, KRAIG, forestry technician, promotion, Hungry Horse RD
PLYMPTON, HELGA, student trainee (business management), conversion to career conditional appointment, computer specialist, SO
RICE, NOLA, procurement assistant, promotion, SO
SEIFERT, SHERRI, accounting technician, promotion, SO
SHARP, JIM, forestry technician, promotion, SO
WURTZ, BARB, procurement assistant, promotion, SO

REASSIGNMENTS & TRANSFERS

ASH SULLIVAN, ELLEN, wildlife biologist, reassignment, Arapaho-Roosevelt NF, interpretive specialist
HURD, BOB, forestry technician, Glacier View RD, reassignment, Hungry Horse RD
HYDE, KATHY, surveying technician, Tahoe NF, temporary reassignment, hydrology technician, Tally Lake RD

HELENA NATIONAL FOREST

AWARDS & PROMOTIONS

BROUSSEAU, MARGIE, office automation clerk, Lincoln RD, promotion
BURNS, LAURA, biological technician (fisheries), Lincoln RD, promotion
CAMPBELL, DARCEY, lead office automation assistant, SO, cash award
COUTTS, TEDDI, computer programmer, SO, cash award
DODSON, PAULINE, student trainee (Land Archeologist) SO, promotion
DUNLAP, MARIE, forester technician, Helena RD, cash award
FINLEY, ROSANNA, forester technician, Helena RD, cash award
GRAY, GORDON, supervisory forester, SO, cash award
HAMERS, LAURIE, contracting specialist, SO, cash award
HENDRICKSON, SHANE, student trainee (fisheries), SO, promotion
JONES, J., forester technician, Townsend RD, promotion
MARSHIK, JOEL, supervisory civil engineer, SO, cash award
MOOTHART, LAVERNA, purchasing agent, SO, cash award
ROBERTS, RAY, telecommunications specialist, SO, cash award
SENN, DON, forester technician, Helena RD, cash award
SULLIVAN, ANN, range technician, Townsend RD, cash award
WALKER-MARTIN, DOROTHY, SCSEP, SO, nonmonetary award
WILSON, LYDIA, office automation clerk, SO, nonmonetary award
ZUBACK, KAROL, office automation clerk, SO, nonmonetary award

REASSIGNMENTS/TRANSFERS

ECCLES, TERRY, forester, BLM, transfer to Lincoln RD

IDAHO PANHANDLE NATIONAL FORESTS

NEW HIRES

DRABEN, RICHARD, gardner, Coeur d'Alene Nursery
WEEKS, RODNEY, supervisory forestry technician, Feman RD

AWARDS/PROMOTIONS

BRIGHT, DONALD, cash award, Feman RD
DAMON JR, WILLIAM, cash award, SO
FOSTER, DEBORAH, promotion, purchasing agent, Avery RD
FRAZIER, CANDACE, promotion, finance & pay assistant, Avery RD
GIOVANELLI, DANIELLA, temporary promotion, support services supervisor, Feman RD
GODAK, JOHN, cash award, SO

Personnel Update

HARRIS, GARY, promotion, forestry technician, Sandpoint RD
HOWLETT, GERALDINE, promotion, forestry technician,
Bonners Ferry

MACK, SANDRAH, temporary promotion, wildlife biologist, Avery RD
MATTHEWS-JEHEBER, SUSAN, cash award, SO
MOUSSEAU, MARK, promotion, nursery trainee,

Coeur d'Alene Nursery
O'DELL, JIM, promotion, supervisory forestry technician,
St. Maries RD

PAULSON, THOMAS, promotion, forestry technician, Fernan RD
PEARSON, SARAH, promotion, forester, St. Maries RD
PLUE, MARSHALL, promotion, forestry technician, St. Maries RD
POLICHIO, PEGGY, cash award, Fernan RD

SHEPARD, RALPH, promotion, information resource manager,
Fernan RD

SHOBE, CHARLES, promotion, materials handler, Sandpoint RD
SMITH, JUDITH, cash award, Coeur d'Alene Nursery

SVINGEN, DANIEL, promotion, wildlife biologist, St. Maries RD

REASSIGNMENTS/TRANSFERS

FINNEY, MARILYNN, forestry technician from purchasing agent,
Bonners Ferry RD

HART, JOYCE, purchasing agent from supply clerk, SO

HOUSE, PATRICIA, purchasing agent from administrative officer,
St. Maries RD, SO

HURD, GENIA, accounting technician from voucher examiner, SO

LANGDON, JAMES, supervisory civil engineer, SO

PALMER, SUSAN, voucher examiner, SO

VORE, MARK, forestry technician, SO

VORE, MARY LYNE, voucher examiner from purchasing agent,
Sandpoint RD, to SO

YORK, JUDITH, public information assistant, from Nez Perce NF,
to Sandpoint RD

RESIGNATIONS

CARLSON, ROBERTA, computer clerk typist, Fernan RD

KOOTENAI NATIONAL FOREST

AWARDS & PROMOTIONS

BERNARD, JIM, cash award, East Zone Engineering

BROWN, GARY, cash award, East Zone Engineering

DITTMER, BONNIE, purchasing agent, Rexford RD

DUTTON, LEE, cash award, East Zone Engineering

HACKE, MARGARET, realty specialist, SO, LMRC

HENDRICKSON, MARTHA, cash award, East Zone Engineering

HENNESSEY, CAROL, superior performance, Fisher River RD

HOGAN, VALERIE, cash award, East Zone Engineering

HURD, GARY, cash award, East Zone Engineering

JAMISON, BETTY, cash award, Three Rivers RD

KERZMAN, NEAL, cash award, East Zone Engineering

LAMPTON, LARRY, cash award, East Zone Engineering

LEO, GEORGE, cash award, East Zone Engineering

NORMANDEAU, DANA, student trainee (forestry), Cabinet RD

REBELLA, MARK, forestry technician, RS, Eldorado NF, to
forestry technician, Rexford RD

ROBERTS, DAVE, cash award, SO-Engineering

STEWART, NICK, cash award, East Zone Engineering

THOMPSON, JEANNE, purchasing agent, SO, AS

TUBB, STANLEY, superior performance, Fisher River RD

WELLS, RAY, cash award, East Zone Engineering

WISENER, JIM, cash award, East Zone Engineering

REASSIGNMENTS/TRANSFERS

EDGMON, BARBARA, resource clerk to civilian pay clerk, SO, AS

LIPPINCOTT, ROBERT, forestry technician, conversion to career
conditional appointment, Nezperce NF

MEYER, LINDA, resource clerk, Three Rivers RD, to information
receptionist, SO, AS

RESIGNATIONS

WILSON, LAURIE, forestry technician, Three Rivers RD

LEWIS & CLARK NATIONAL FOREST

PROMOTIONS

HENDRICKSON, SUE, personnel assistant, SO

KING, CAROL, forestry technician, Rocky Mountain RD

REASSIGNMENTS

POSER, ELAINE, personnel assistant, SO, to program assistant, RO

RESIGNATIONS

GOSS, MELANIE, personnel officer, SO

NEZ PERCE NATIONAL FOREST

NEW EMPLOYEES

BARLOW, IAN, forestry technician, career conditional appointment,
Red River RD

BERG, HEATHER, forester, career conditional appointment, Selway RD

BLACK, LELAND, forestry technician (smokejumper), career
conditional appointment, SO

BROGAN, JIM, forestry technician, career conditional appointment,
Salmon River RD

GREGG, ERIC, forestry technician, career conditional appointment,
Salmon River RD

HAIGHT, STACY, forestry technician, career conditional
appointment, Red River RD

LEE, KEVIN, forestry technician (smokejumper), career conditional
appointment, SO

LIPPINCOTT, ROBERT, forestry technician, career conditional
appointment, Clearwater RD

STANSBURY, SHERYL, information receptionist, career conditional
appointment, Red River RD

STEVENS, DAVID, forestry technician smokejumper, career
conditional appointment, SO

TALBERT, CHRISTINE, information clerk, career conditional
appointment, Selway RD

WEICHE, RALPH, forestry technician smokejumper, career
conditional appointment, SO

AWARDS & PROMOTIONS

ARNZEN, JILL, law enforcement specialist, special act award, SO

BERG, HEATHER, forester, promotion, Selway RD

CARPENTER, WILLIAM, forestry technician, special act award,
Clearwater RD

CHRISTENSEN, PAUL, forestry technician, promotion, Selway RD

COCHRANE, ALEXIA, botanist, promotion & cash award

CONRAN, KEVIN, forestry technician, promotion, Selway RD

COX, RAY, supervisory forestry technician, special act award,
Clearwater RD

COX, SUSAN, support services supervisor, promotion, Red River RD

DEANE, PETER, forestry technician, special act award, Salmon River RD

DIDIER, RAENETTE, resource specialist, promotion, SO

GREEN, PATRICIA, soil scientist, special act award, SO

KEELER-MARTIN, KATHLEEN, civil engineer technician, promotion, SO

LAW, ERIN, forestry technician, promotion, Moose Creek RD

MABBOTT, CHARLES, forestry technician, promotion, Red River RD

MERKLEY, MICHAEL, criminal investigator, special act award, SO

MOYNAN, KATHLEEN, fisheries biologist, promotion, SO

MYERS, MICHAEL, supervisory forestry technician, special act
award, Moose Creek RD

NELSON, JENNIFER, forester, promotion, Salmon River RD

OGDEN, DEE, forester, promotion, Elk City RD

STOCKWELL, JEFFREY, forester, promotion, Elk City RD

TALLBULL, SALLY, student trainee (business management),
promotion, Selway RD

VAN HOUTEN, JOANNE, student trainee (wildlife biologist),
promotion, Clearwater RD

WATKINS, MICHAEL, forester, special act award, Selway RD

WINKLER, BECKY, computer programmer analyst, promotion,
Clearwater RD

WOODS, MARK, forestry technician, promotion, Moose Creek RD

Personnel Update

REASSIGNMENTS

THOMPSON, KATHERINE, fisheries biologist, Red River

REGIONAL OFFICE

AWARDS & PROMOTIONS

ACHESON, ANN, ecologist, RAWE, cash award
 ANTROBIUS, WILLIAM, entomologist, promotion, TCFPM
 ARTHUR, JAMES, supervisory class & wage specialist,
 BEARDSLEY, WENDELL, forester, WRCR, cash award
 BLOCKER, BETTY, office automation clerk, TCFPM, cash award
 BLUNN, SUE, accounting technician, Admin, promotion
 BOETTCHER, WILLIAM, supervisory forester, promotion, from
 RFO to TCFPM
 BUTLER, TED, employee relations specialist, PM, cash award
 BRAACH, DIANE, computer assistant, ADM, cash award, from WO
 BRICKELL, JAMES, forester, TCFPM, cash award
 BYLER, JAMES, supervisory plant pathologist, TCFPM, cash award
 CAMERSON, WILLIAM, photographer (aerial), ENG, cash award
 CAMPBELL, NANCY, entomologist, promotion, TCFPM
 COLE, HAZEL, financial assistant, ENG, cash award
 CUSTER, DAVID, forester technician (smokejumper), A&FM-AFD,
 cash award
 DAILEY, SUZETTE, program assistant, ENG, cash award
 DEWEY, JERALD, supervisory entomologist, TCFPM, cash award
 DOLSMAN, CARLA, office automation assistant, RFO, cash award
 DORVILLE, DOROTHY, office automation assistant, AFD,
 promotion to program assistant, MTDC
 DVORAK, JUNE, program assistant, ENG, cash award
 ELLINGTON, JUDITH, supervisory budget & accounting analyst,
 ENG, cash award
 ENGLISH, SANDRA, program assistant, RAWE, cash award
 FLECK, JOAN, appeals assistant, RFO, cash award
 GAST, SANDRA, entomologist, promotion, TCFPM
 GLEVANI, JAMES, supervisory forester, L&FP, cash award
 GREEN, ERNESTINE, archeologist, WRCR, cash award
 GREER, HAROLD, highway engineer, ENG, cash award
 HAGLE, SUSAN, plant pathologist, TCFPM, cash award
 HAMILTON, JAMES, contracting officer, ADM, cash award from
 Kootenai NF
 HARRINGTON, DENISE, telecommunication specialist, promotion, MS
 HASTIE, LINDA, office automation assistant, TCFPM, cash award
 HENDERSON, ROGER, resource specialist, ADM, cash award
 HOLLAND, BRENDA, technical publisher writer/editor, MTDC, QSI
 HOWARD, JAMES, computer specialist, ADM, cash award from WO
 JACOB, JOYCE, student trainee, PM, promotion
 JAMES, ROBERT, plant pathologist, TCFPM, cash award
 KAY, MARTHA, office automation assistant, TCFPM, cash award
 LENTZ, GRETCHEN, computer scientist, promotion, MS
 LUSTGRAFF, SARA, cartography technician, ENG, cash award
 MANGAN, BARBARA, forestry technician, to forestry technician,
 WRCR, promotion
 MANNING, CYNTHIA, social scientist, L&FP, Spot Award
 MORRISON, JAMES, biological scientist, L&FP, cash award
 MYERS, JACQUELINE, Equal Employment specialist, PM, cash award
 NAVEAUX, CLIFF, airplane pilot, to R6, promotion
 NESSER, JOHN, soil scientist, RAWE, promotion
 NYGAARD, ROSA, computer programmer analyst, RAWE, cash award
 OLIVER, JAN A., office automation clerk, to office automation
 assistant, L&FP, promotion
 PUFFER, ANN, hydrologist, RAWE, cash award
 PUTMAN, WILLIAM, hydrologist, RAWE, cash award
 RALPHS, ROBERT, wildlife biologist, W&F, cash award
 ROBINSON, LAIRD, public affairs specialist, promotion & cash award
 ROOSE, LINDA, computer specialist, ADM, cash award from WO
 RUSSELL, CAROL, computer assistant, ENG, cash award
 SAURBIER, JAMES, highway engineer, ENG, cash award
 SHEEHY, DONNA, civil engineer, ENG, cash award
 SIEBERT, HARRY, supervisory engineer, ENG, cash award
 THYSELL, KIRK, computer specialist, promotion, TCFPM

TORQUEMADA, KATHRYN, wildlife biologist, W&F, cash award
 WALKER, CLIFFORD, supervisory forester, TCFPM, cash award
 WEISENBURGER, BETTY, resource specialist, TCFPM, cash award
 WIRTZ, MARGARET, secretary, PAO, cash award
 WORTH, CHRISTOPHER, L&FP, student trainee (forestry), to
 career conditional appointment, forester, promotion

NEW EMPLOYEES

BAND, LYNETTE, career conditional appointment, procurement
 assistant, ADM
 ECHOLS, ALICE, student trainee, (computer science), MS
 EVANS, THOMAS, career conditional appointment, forester
 technician (smokejumper), A&FM-AFD
 HARD, KAYE, career conditional appointment, office automation
 clerk, L&FP
 HATCH, ELDON, career conditional appointment, airplane pilot,
 A&FM-AFD
 THISTLE, HAROLD, mechanical engineer, MTDC

REASSIGNMENTS/TRANSFERS

ANDERSON, CAROL, procurement analyst, reassignment, ADM
 ANDERSON, PATRICIA, computer specialist, reassignment, MS
 CHISM, ALAN, telecommunications specialist, MS, transfer from
 U.S. Army
 CHISM, PATRICIA, office automation clerk, transfer from
 National Weather Service, ADM
 FLANAGAN, MICHAEL, computer specialist, reassignment, MS
 HOPKINS, JOSEPH, telecommunications specialist, MS, transfer to
 National Park Service
 KRUGER, CINDY, accounting technician, WL&F, reassignment, ADM
 LENTZ, GRETCHEN, student trainee (computer specialist),
 reassignment from Kootenai NF to MS
 MC CONNELL, TIMOTHY, biological technician, reassignment, R-6, RO
 NORMANDEAU, RONALD, supervisory cartographer, transfer,
 U.S. Geological Survey
 TOCZEK, ELIZABETH, computer specialist, reassignment, MS
 WEIDEMAN, MARGARET, accounting technician, reassignment, ADM

Retirements

LIONEL HALL, biological technician, RO, MS
 DONALD MERCER, civil engineer technician, IPNF, Bonners Ferry RD
 JAMES SHAY, forestry technician, Fortine RD, Kootenai NF

Newsletter Guidelines

The Northern Region News is published by the Northern
 Region Public Affairs Office for employees and retirees.
 Following are guidelines for submitting stories:

- Articles should feature Forest Service employ-
 ees and retirees involved in Forest Service activities and
 projects.

- Articles must be concise and timely. All articles
 are subject to editing, and may not be used if outdated,
 inappropriate, or if space does not permit.

- Photos should be black and white, glossy prints
 if possible. Send articles to G. Weisgerber: R01A (Data Gen-
 eral) or Gloria Weisgerber, Editor, Northern Region News,
 Public Affairs Office, P.O. Box 7669, Missoula, MT 59807.
 The public affairs officer on your Forest may want to preview
 articles before they are sent. If so, please follow that
 process.

Broomstick Rodeos and Greased Pig Contests

It's Western Days at Stevensville!

by Dave Silviesu, Resource Coordinator
Stevensville Ranger District
Bitterroot National Forest

The third annual Western Days celebration was held recently at the Stevensville Ranger Station. The Ranger District co-hosted the popular event, offering the visitors cinnamon rolls and coffee as they watched the days events. Available for viewing were displays on the Sustaining Ecological Systems project and other wildlife and recreation programs sponsored by the Forest Service.

After the community parade, western folk of all ages and skills competed in a draft horse competition and sheep dog trials. For the "little pards," a broomstick rodeo, foot races and a greased pig contest topped off the day.

The Ranger Station, with its large lawn and corral just on the outskirts of town, has become a favorite place for community events and celebrations. District staff are delighted that the station is such an integral part of the life of the community.



Draft horse pull competition

The Northern Region News

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